

Working and Living with the Dutch

For expats in The Netherlands

Why?

Living and working in The Netherlands, like in every foreign country, requires quite some adjustment from employees. The Dutch idea of equality, the strong urge to discuss with no end and the “weeks in advance planning ritual” is confusing or even incomprehensible for other cultures. Everyday life and the way of connecting and creating friendships, communicating with government or general rules in traffic often require a deeper understanding of the Dutch culture.

Approba aids incoming expats with practical issues like housing, visa applications and opening bank accounts but also offers a deeper insight into the local business and social cultures. This creates a “soft landing” for the trained expat and his or her family so they can quickly and easily feel at home in this foreign culture.

How?

We provide expats in The Netherlands with a theoretical cross-cultural structure in which the main drivers of the Dutch culture and the habits and attitudes are compared with the expats’ own cultural background. Base on this framework the expat gains relevant insight into:

- Communication and behavioural codes in the a Dutch work environment
- Hierarchy, rules ad personal responsibility in the Dutch context
- Presenting and delivering reports in The Netherlands
- Management styles and success indicators in a Dutch context
- Professional and social atmosphere and mentality in The Netherlands

This program can be partially or fully integrated with a partner program for wife/husband of the professional as their happiness often has a direct effect on the professional success of the expat.

For whom?

- For expats in The Netherlands that do business with the Dutch for a shorter or longer period of time
- For expat partners who live in the Netherlands for a longer period of time
- For international team members of other cultures that regularly work with the Dutch or are part of a Dutch multinational.

Duration:

1-2 days interactive workshop

Location:

To be determined at a later date

Group:

1 to 10 people

Approba guarantees clear a cross-cultural structure with ready-to-use tools and action points relating to the professional and personal role and situation of the expat at the end of the session.