

Leadership & Management in a Multi-Cultural Environment

Why?

Image: your production team is pressured to keep deadlines and your Malaysian production manager is afraid to tell you that an important machine in the production chain has broken down. By the time you figure it out the damage is considerable. Managers within your company obviously didn't understand how to handle the situation more effectively.

Or your company wants to implement its international compliance program in your local office in Egypt but you find out along the way that rules are more applicable to the lower staff than to management. How do you convince your local team to implement the program equally on all levels?

Leadership and management in multicultural surroundings can pose new and unexpected challenges. Different expectations in regards to management and leadership can weigh heavy on work relationships. Diverse interpretations of hierarchical relations, deadlines, personal responsibility and the importance and interpretation of rules lead to unnecessary mutual irritations and financial losses.

Approba assists you in developing the proper approach and leadership style in the culture relevant to you, in order to create a stabile, successful company and lead a enthusiastic productive cross cultural team.

How?

Based on a theoretical cross cultural format while using personal or generally relevant examples from the business reality we help you to determine the most suitable approach and leadership style for your cross cultural team within or outside of The Netherlands.

For whom?

- For managers and leaders that are creating and/or leading cross cultural teams within the Netherlands
- For managers and leaders that are creating and/or leading cross cultural teams spread out over different countries/regions

Duration:

1-2 days interactive workshop

Location:

Determined at a later stage

Group:

1 to 6 people

Approba commits to providing you with clear insights into cross cultural management structures and leadership styles with ready-to-use tools and action points.

